# The Soul of a Team

A HIGH-PERFORMING TEAM IS MORE THAN JUST PEOPLE NEAR EACH OTHER THEY HELP SHORE UP OUR WEAKNESSES

#### S - SELFLESS

ARE YOU WILLING FOR THE TEAM TO SUCCEED
WITHOUT YOU GETTING CREDIT?
AVOID HAVING JERKS ON THE TEAM - THEY DESTROY
BOTH COMPETENCE AND ASSISTANCE

### O - OWN YOUR ROLE

RATHER THAN MERELY "ACCEPT" IT - MASTER IT

CURRENT ROLE DOESN'T HAVE TO BE YOUR

ULTIMATE GOAL

## U - UNIFIED

ACTUALLY PULLING FOR TEAMMATES
INSTILLED AS PART OF OUR CULTURE

#### L - LARGER PURPOSE

FOUNDATIONAL PRINCIPLE
THE OTHER THREE ELEMENTS HINGE ON A HEALTHY,
ENCOMPASSING PURPOSE
WILL VARY BY ORGANIZATION
SHOULD BE MEANINGFUL, MORE THAN JUST WINS OR
MONEY